

We build effective teams

Your BPO & HR Outsourcing Partner



About

Your comprehensive Partner since 2015. We support international companies in building and scaling their operations in Poland through market entry services and nearshoring solutions. Pomerico Group enables the growth of international businesses by delivering end-to-end outsourcing in Poland, strategic HR management, and expert business consulting. With years of experience and a deep understanding of the needs of global organizations, **we take over** key business processes, enabling companies to focus on achieving their **strategic goals** and driving sustainable growth.

What we can do for your business

1 BPO - Business Process Outsourcing

We take over processes for execution; clients outsource tasks to us ranging from HR, through back office and finance, to IT and sales.

2 HR Outsourcing & Consulting

We design HR, culture, and organizational structures so your teams stay stable, engaged, and high-performing.

3 Recruitment / RPO

We recruit where others can't - quickly, precisely, and with a guaranteed match to your needs.

4 Finance Outsourcing & Contracting

We increase financial efficiency and reduce operational costs without compromising quality.

5 EOR, PEO

employment models in which we take over full legal, HR, and payroll administration of employees, enabling you to scale teams quickly, both locally and internationally - without risk, formalities, or building your own structures.

6 IT Contracting

IT specialists ready to strengthen your projects, accelerate delivery, and support your technical teams.

7 Business Consulting / Tax & Law

We optimize costs, processes, and operational models, acting as your internal team of trusted advisors.

8 EOR + On-Site

we combine the security and compliance of the Employer of Record model with the physical on-site presence of specialists, providing full operational support while maintaining flexibility and cost control.

9 Market Entry in Poland

We safely guide foreign companies into the Polish market - from company setup, through taxes, to HR and compliance.

10 Body Leasing / Staff Augmentation

We deliver highly qualified specialists exactly when you need them and for as long as your project requires.

11 Nearshoring in Poland

We build stable teams in Poland that combine Western-level quality with Central European cost efficiency.

12 Automation (AI / RPA)

we streamline key business processes by implementing intelligent tools that take over repetitive tasks, reduce costs and errors, and increase efficiency and scalability - without increasing headcount or changing the organizational structure.

They trusted us



2500+
completed processes



0-7%
staff turnover index in
assembled teams



92,4%
effectiveness in delivered
projects



96%
of training participants
indicate a greater scope of
target knowledge



85%
clients work with us long-
term

kardex



VANDERLANDE



DACHSER
Intelligent Logistics



BABORD

